

HOUSE BILL 1289

By Johnson G

AN ACT to amend Tennessee Code Annotated, Title 49,  
relative to teacher pay.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-3-306, is amended by adding the following as a new subsection:

(i)

(1) In order to address temporary education and school funding deficiencies or shortfalls resulting from the COVID-19 pandemic, subject to appropriation, the state shall provide funding to the department in an amount sufficient to provide each school-based personnel of an LEA a one-time hazard pay bonus of one thousand dollars (\$1,000) for full-time employees and five hundred dollars (\$500) for part-time employees;

(2) Funding received by the department pursuant to subdivision (i)(1), must be distributed to each LEA in an amount sufficient to fund hazard pay bonuses for each employee of the LEA;

(3) Funding received by an LEA pursuant to subdivision (i)(1) must be used to provide a one-time hazard pay bonus to each school-based personnel employed by the LEA, during the 2020-2021 school year, in an amount of one thousand dollars (\$1,000) to full-time employees and five hundred dollars (\$500) to part-time employees;

(4) A hazard pay bonus provided pursuant to this subsection (i) must not supplant any portion of the employee's regular salary or benefits;

(5) LEAs are not required to match any portion of the hazard pay bonus authorized by this subsection (i); and

(6) As used in this subsection, "school-based personnel" means an employee who spends the majority of the employee's working hours at a school.

SECTION 2. This act is not an appropriation of funds, and funds shall not be obligated or expended pursuant to this act unless the funds are specifically appropriated by the general assembly.

SECTION 3. This act takes effect upon becoming a law, the public welfare requiring it.